

JCE FOR TEAMS

Off the whiteboard. *Onto the wall.*

Curated physical experiences that bring your people together — and get them reasonably good at something hard.

Just Curious · Experiments

just-curious.in/teams

THE OFFSITE PROBLEM

Most team days are pleasant, *and forgotten by Monday.*

Passive

Bowling, dinners and screenings put people in a room without giving them anything to actually do together.

Predictable

The same resorts and the same vendors, so every offsite ends up feeling like the last one.

Shallow

Plenty of fun or plenty of learning — rarely a shared challenge people are still talking about a month later.

WHAT JCE DOES

We compress hard physical skills *into formats built for teams.*

Curated

Coaches who teach their craft for a living, at venues we have been to and vetted ourselves. Not a facilitator with a slide deck.

Together

Mixed teams and shared challenges, so the analyst and the VP are solving the same problem — and neither has an advantage.

Reasonably good

People leave having made real progress at something hard, not just having posed for a photo next to it.

FOUR WAYS TO WORK WITH US

Pick the format *that fits the moment.*

From a single morning to a standing quarterly calendar.

Format	What it is	Time	Best for
Experiments	One hard skill, real coaching, built for complete beginners	One morning	Team outings, Friday socials, wellness days
Adventure Hunt	A cycle race across the city, clue to clue, ending on a climbing wall	One morning, any group size	Offsites, onboarding, cross-team mixing
Courses	Four weekends building one skill properly, in a small fixed group	4 weekends	Interest clubs, leadership cohorts
Outcome programs	A skill framed around a workplace goal — self-defence, mobility, focus	Flexible	L&D, wellness, women's safety, client entertainment

One morning. One hard skill. Real coaching.

Parkour

Movement, fear management and a lot of laughter.

Bouldering

Short problems teams solve by talking to each other.

Brazilian Jiu-Jitsu

Leverage over strength, calm under pressure.

Rifle shooting

Sport shooting that rewards focus and composure.

Jive & country swing

The fastest icebreaker we know.

Obstacle course & CrossFit

A push just past comfortable.

A city race that ends on a climbing wall.

01

Brief & mixed teams

Teams are split across functions and seniority, not by department.

02

Cycle clue to clue

Teams ride across the city, solving clues together against the clock.

03

Climb & move

About 90 minutes of climbing and movement with our coaches.

04

Breakfast & scoring

Everyone regroups over breakfast for results and bragging rights.

One morning · any group size · best for offsites, new-joiner onboarding and cross-team mixing

FORMAT 03 · FOUR-WEEKEND COURSES

For teams who want to actually get good.

Four consecutive weekends, one skill, one small fixed group. Each session builds on the last, so by week four people are doing things they would not have attempted in week one.

Currently running: **Parkour**, **Rifle shooting** and **Brazilian Jiu-Jitsu**.
Other skills on request.

BEST FOR

Employee interest clubs

A standing weekend activity that gives people a reason to show up together.

Leadership cohorts

A shared, sustained challenge alongside a development program.

Every skill is also an outcome.

BJJ

Self-defence & confidence

Practical self-defence, well suited to women's safety programs.

Parkour

Movement & mobility

For desk-bound teams: mobility, balance and body confidence.

Rifle shooting

Focus under pressure

Breath control and composure, for leadership offsites.

Bouldering

Problem-solving & trust

Reading a route together and talking a teammate through a move.

Jive & swing

Connection

Across silos and seniority, faster than any icebreaker.

Obstacle course

Resilience

A shared hard thing that becomes the team's story.

OCCASIONS

What's the occasion?

Tell us the moment you're planning for, and we'll start the conversation there.

Offsite

New-joiner onboarding

Sales kickoff

Women's Day

Festive season

Client entertainment

Monthly team ritual

Something else

WHY JCE

Coaches who teach this *for a living*.

We pick the teacher before we pick the activity. If we cannot get someone worth learning from, we do not run it.

Rifle shooting

A former international shooting champion

Whose students have competed at the Olympics.

BJJ

A World Masters jiu-jitsu champion

Leading our Brazilian Jiu-Jitsu sessions.

Parkour

The people who brought parkour to Mumbai

Coaching movement from first vault to flow.

We run everything else too — venue, logistics, food and safety briefings. Meet the coaches at just-curious.in/coaches

HOW IT WORKS

How it works.

01

Discovery call

Your goals, headcount, dates and the kind of day you actually want.

02

Custom design

We propose a format, venue and flow — and adjust until it fits.

03

We run the day

Coaches, logistics, food and on-ground hosting, end to end.

04

Debrief & content

Photos, highlights and a short debrief for your internal channels.

PACKAGES

Start small. *Scale what works.*

Pilot

One session

A single Experiment or Adventure Hunt for one team. The cheapest way to find out whether this lands with your people.

Start here

Most popular

Team Day

Two formats in one day, with food, hosting and a photo pack. A full day your team plans nothing for.

A full day, handled

Ongoing

Quarterly calendar

One experience a month, or a four-weekend course for a standing group. Becomes a thing people look forward to.

A standing rhythm

Every proposal is priced to your headcount, venue and dates — tell us what you have in mind and we'll come back with a number.

QUESTIONS

Questions.

Do people need to be fit?

No. Every session is designed for beginners and scaled to the group. Nobody gets left behind, nobody sits around bored.

Is it safe?

Sessions are coach-led and supervised throughout, with safety briefings before anything begins.

How many people can you host?

Whatever you need. Larger groups split into parallel teams, at a venue that fits the numbers.

Weekdays or weekends?

Both. Weekday mornings are available on request, and we invoice with GST.

NEXT STEP

Let's run a pilot *with your team.*

One morning, your team, zero planning on your side. Tell us the occasion and we'll come back with a proposal.

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